

HEALTH AND SAFETY POLICY

Solihull Photographic Society (SPS) wishes to ensure that its members enjoy society activities in a safe manner. To this end it has developed this Health and Safety Policy which will be promoted to all its members. It applies only to meetings of the Society held at the Solihull Methodist hall.

Responsibility and review

Overall responsibility for this Policy rests with the General Committee led by the Chairman. Day to day responsibility rests with the person in charge of each meeting supported by any other SPS officer as necessary. The Policy will be reviewed annually or in the event of an accident.

Policy awareness

A copy of the policy will be provided to all members of the Society. An accident book shall be maintained by the Secretary to record any incidents that occur during society meetings.

Risk assessment

The following hazards have been assessed and identified actions taken. With the mitigation measures identified these are all deemed low risk.

Hazard	Who is at risk	Action taken	By Whom	When
Covid 19	All members of the Society and visitors	 Nobody allowed to attend if displaying any relevant symptoms. Attendees who develop symptoms during the meeting must leave immediately. Anyone testing positive within 10 days of the meeting should notify the Society. Ensure all attendees sign in and provide contact details which are kept for at least 21 days Ensure adequate spacing between chairs, and maximum ventilation in hall consistent with adequate heating Hand sanitiser to be available on entry and in kitchen area All door fees to be paid via cashless system 	Committee members	Ongoing
Fire		Have in place clear procedures for dealing with fire, based on those adopted by the Hall	Committee members	Ongoing
Slips, trips and sprains		 General good housekeeping in hall and kitchen Use cable cover for extension lead as necessary Warn any visitors or members about risk of tripping on or 	Committee membersCommittee members	OngoingOngoing
		 whilst accessing stage Warn members about care to be taken when putting out or returning equipment to storage 	Committee membersCommittee members	OngoingOngoing
Hot water in kitchen	Any members involved in making hot drinks	Advise all members about correct use of kitchen equipment	Committee members	Ongoing
Electrical hazards	Members using Society electrical equipment	Regular visual checks on condition of plugs and wiring and use RCD devices to protect equipment wherever practicable.	Equipment users	At least monthly